



QUALIFIED SOCIAL WORKER

Job Description

As a social worker your role is to work with, support and act as an advocate for people facing significant personal challenges, and whose lives have been disrupted to a great extent. Much social work involves children and their families. But within the broad definition of social work you could be working with diverse client groups such as young offenders, people with mental health problems, drug and alcohol abusers, people with learning and physical disabilities and the elderly.

Duties will include:

- Undertaking and writing up assessments (often with medical staff), which meet specified standards and timescales
- Conducting interviews with service users and their families to assess and review their situation
- Offering information and counselling support to service users and their families.
- Recommending and sometimes making decisions about the best course of action for a particular service user
- Liaising with, and making referrals to other agencies participating in multidisciplinary teams and meetings for example child protection, mental health
- Maintaining accurate records and preparing reports for legal action
- Giving evidence in court
- Participating in training, supervision and team meetings
- Providing advocacy services

Person Specification

Social Workers must be qualified with a recognised degree in Social Care, Social Work or an equivalent qualification such as DipWA. We also expect all of our social workers to have at least 12 months frontline social care experience and

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have two professional references, whether these are from employers, managers or an education source.

We are looking for qualified professionals who can deal appropriately and sympathetically with the type of sensitive situations which can be expected when working with vulnerable people. You must be prepared to recognise and apply the prevailing processes and procedures established within the authority or agency for which you are working. The ability to be objective in making and offering assessments is a vital quality.

Naturally you will be able to demonstrate good care skills and be able to respect the service user's rights to privacy, making their own decisions and independence. You must also be able to demonstrate effective written and verbal communication skills as the reports that you will be expected to make will often form important components of client records and legal cases.

As part of your role, you should be a registered member of the GSCC and have an up to date personal training log. You will be expected to be able to complete a Criminal Records Bureau (CRB) check.